



University of Bridgeport

RIGHTS, RESOURCES, AND OPTIONS FOR VICTIMS OF SEXUAL ASSAULT, INTIMATE PARTNER VIOLENCE, AND STALKING

The University of Bridgeport strives to prevent and eliminate sexual misconduct within its community consistent with its commitment to Title IX of the Education Amendment of 1972 which prohibits gender-based discrimination in educational programs or activities, and the essential values of respect and responsibility. If you have experienced any form of sexual assault, harassment, intimate partner violence and/or stalking, the University encourages you to seek help and support and offers a wide range of services and options (in addition to resources available in the community).

MEDICAL

Two local hospitals, **Bridgeport Hospital** and **St. Vincent's Medical Center** provide a wide range of services for survivors of interpersonal violence. *Follow up evaluation and testing is recommended. Medical evidence may also be collected.* **Campus Security** (203) 576-4911 can assist with arranging transportation.

You can also visit **Student Health Services**:

- Health Science Building Room 119
- 60 Lafayette St.
- Monday - Friday, 8:30 a.m. - 4:30 p.m.
- (203) 576-4712
- healthservices@bridgeport.edu

REPORTING OPTIONS

You are encouraged to report sexual assault, intimate partner violence or stalking to the **Bridgeport Police Department** (emergency 911, non-emergency (203) 581-5100 and/or to **Campus Security** (203) 576-4911 or security123@bridgeport.edu. Anonymous reporting is available at <https://www.bridgeport.edu/student-life/title-ix>

SAFETY SERVICES

Campus Security provides walking escorts on campus, 24-hour campus patrols, and emergency services and alerts through the LiveSafe app.

CONFIDENTIAL SUPPORT

Counseling Services

- Carstensen Hall, 2nd floor
- (203) 576-4454
- counselingservices@bridgeport.edu

Student Health Services

- Student Health Building, Room 119
- (203) 576-4712,
- healthservices@bridgeport.edu.

The Center for Family Justice offers free and confidential 24-hour crisis and intervention services.

- Sexual Violence: (203) 333-2233
- Dating/Domestic Violence: (203) 384-9559
- Vedas (Spanish): 888-568-8332
- LGBTQ+ Hotline: (866) 488-7386.

HOUSING/ACADEMICS

Upon request and if appropriate, the University may make accommodations regarding your on-campus housing (Office of Housing and Residential Life 203-576-4228); academic schedule (Office of the Dean of Students 203-576-4392) or provide assistance regarding your immigration status (International Center for Students and Scholars 203-576-4395).

Contact the appropriate office or the University's Title IX Coordinator for assistance.

TITLE IX RESOLUTION PROCESS

The Title IX Coordinator provides overall assistance with regard to resolution process and can be contacted at (203)-576-4534, titleix@bridgeport.edu, or at Cartensen Hall, Room 115.

RIGHTS, RESOURCES, OPTIONS, AND THE GRIEVANCE PROCESS

In cases where there is no threat to the UB community at large, a Complainant* may choose: not to proceed, an in-formal resolution, or a formal resolution process.

Formal complaints of sexual misconduct, sexual harassment, and intimate partner violence are investigated and heard by 1-3 hearing officers. The hearing officers are specially trained to hear cases involving sexual misconduct. In addition to a hearing, matters that address conduct that fall under the Title IX definition of sexual harassment, will include direct questioning of parties and witnesses by complainants' and respondents' advisors. Advisors are also specially trained to assist in these matters.

Complainants* and Respondents** have the following rights during the formal resolution process:

- The right to have a hearing held in a fair, prompt, and impartial manner
- The right to have an advisor of your choice, including an attorney, present throughout the process.
- The right to be considered not responsible for the alleged conduct pending the conclusion of the grievance process.
- The right to have a hearing based on the preponderance of the evidence standard.***
- The right to have a hearing conducted by trained individuals.
- The right to participate in the formal hearing and provide information to the hearing officer(s)
- The right, in matters that address conduct that fall under the Title IX definition of sexual harassment, to have your Advisor question parties and witnesses.
- The right to alternative hearing measures including the use of dividers in the hearing room and a virtual/online hearing.
- The right to review all original reports and evidence prior to the hearing.
- The right to provide witnesses and additional information, in writing, for consideration by the hearing officer(s).
- The right to be notified, in writing, of the date/time/location of the hearing at least seven (7) days before it occurs.
- The right to be notified, in writing, of the outcome of the hearing.
- The right to appeal the outcome of the hearing.

Sanctions or outcomes for individuals found to have violated the University's Policy on Discrimination, Harassment, Sexual Misconduct, and Retaliation, include, but are not limited to:

Students

Disciplinary Probation
Deferred Suspension
Suspension
Expulsion
Deferred Suspension
Residence Hall Separation or Relocation
Written Warning
Written Reprimand

Employees

Termination
Suspension without pay
Probationary Period
Written or Verbal Reprimand
Administrative Referral to EAP

Please refer to the **University's Policy on Discrimination, Harassment, Sexual Misconduct, and Retaliation**, for more information about conduct prohibited under the policy and the grievance and resolution processes, which include Title IX-covered and non-Title IX-covered conduct.

For representation, in addition to University Advisors, Respondents may wish to contact organizations such as: **FACE** or **SAVE**

* A Complainant: is an individual who is alleged to be the victim of conduct that could constitute harassment or discrimination based on a protected class or retaliation for engaging in a protected activity.

** A Respondent is an individual reported to be the perpetrator of conduct that could constitute harassment, discrimination, sexual misconduct, or retaliation.

*** The preponderance of the evidence standard is also known as the "more likely than not" standard.